



# APPRENTICESHIPS

## GROW YOUR OWN!

Looking to hire eager trainees or grow existing employees to boost your business? CNCC's apprenticeship program works with you to train your workforce to fit current operational needs and fill gaps to provide a foundation for future growth.

Customized to help develop people with the skills that are crucial to today's strongest, most productive businesses. The program pairs the latest learning and supervised on-the-job training to ensure your apprentices contribute to a safe, innovative, and competitive workplace.



Returns \$1.47 for Every \$1 Invested



94% Apprenticeship Retention Rate



8% Boost in Productivity



Fill Current Vacancies



Advance Skill of Current Employees

## APPRENTICESHIP OPPORTUNITIES INCLUDE:

Medical Administrative Assistant • Personal/Direct Care Assistant • Home Health Aide • Behavioral Health Aide  
 Help Desk • Web Designers • Network Administrators • Cybersecurity Administrators • Commercial Drivers  
 Professional Bookkeepers • Human Resource Specialists • Nearly any occupation in a variety of industry sectors.



To learn more call **(970) 824-1118**  
 or email **ApprenticeshipCNCC@gmail.com**



**Colorado Northwest**  
 Community College

Workforce Training & Community Programming

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## GROW YOUR OWN

Invest in your business by training a workforce that is geared to succeed.

Apprentices learn the skills to keep work running smoothly and efficiently. The training your apprentice receives will give them the confidence to work with less supervision and adapt to problems quickly and effectively.<sup>1</sup>

Apprenticeships can be utilized by any industry, not just the skilled trades. By partnering with CNCC, you can unlock the potential to hire an apprentice for your business.

## THE IMMEDIATE VALUE

Apprenticeship programs allow businesses to address their hiring and skills needs by either enrolling current employees to grow their skills and responsibilities or by using the benefits of an apprenticeship program to target new, high-quality hires. Either way, this can elevate an employer's community profile by demonstrating interest and commitment to local consumers.<sup>1,4</sup>

## THE INVALUABLE EMPLOYEE

Taking on an apprentice enables businesses to shape an ideal employee for their workplace. The time an apprentice spends in a program teaches them the values and qualities that are important to their employer. Because of this, and an improved capacity to solve workplace problems, former apprentices are prime candidates for managerial or supervisory positions.<sup>1,4</sup>

## APPRENTICESHIP PROGRAM LONG-TERM BENEFITS:

Being part of an Apprenticeship Program has a multitude of long-term benefits:

- 94% of apprentices are retained post-program<sup>3</sup>
- Apprentices boost workplace productivity<sup>1</sup>
- Focus on safety reduces worker's comp<sup>5</sup>
- Training reduces costly errors & mistakes<sup>1</sup>
- Mitigates retraining & rehiring costs<sup>1</sup>
- Creates a reliable talent pipeline<sup>4</sup>
- Keeps education & training current<sup>2</sup>
- Grow skills otherwise unavailable in the local workforce<sup>1</sup>
- Leverage the resources of CNCC

1. The Benefits and Costs of Apprenticeships: A Business Perspective, Case Western Reserve University (2016)
2. Building Sustainable Apprenticeships, Bhavani Arabandi, Zach Boren, Andrew Campbell (2021)
3. Apprenticeship.gov, "Explore Apprenticeship", accessed June 10th 2021, <https://www.apprenticeship.gov/employers/explore-apprenticeship>
4. Apprenticeship.gov, "Discover Apprenticeship: Healthcare", accessed June 20th 2021, [https://www.apprenticeship.gov/sites/default/files/Apprenticeship\\_Fact\\_Sheet.pdf](https://www.apprenticeship.gov/sites/default/files/Apprenticeship_Fact_Sheet.pdf)
5. Colorado Department of Labor and Employment, "Develop a Registered Apprenticeship Program", accessed August 10th 2021 <https://drive.google.com/drive/folders/0B25UysMwEkcHQVg2azQ2dVRaeHM?resourcekey=0-A1eNtP1qIKYn6pAa-ll9nw>



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