

Job Posting Request

Today's Date

Jul 10, 2023

Position Title

COLLISION CENTER GEN. MANAGER (Greeley, East Northgleen & West Northgleen, Colorado branch locations)

Company/Organization

Kaizen Collision Center

Company/Organization Address

3325 South Bonanza Avenue Yuma, AZ 85365
Arizona, United States
Yuma, AZ 85365

Date Position is available

Jul 10, 2023

Date Position will be closed.

Oct 10, 2023

Is this a volunteer opportunity or a paid position?

Paid Position

Salary/Wage Range

from \$75,000.00 per year or \$85,000.00 per year Depending on location
[Posted Salary is approximation & subject to change Depending On Experience (DOE)]

Position Overview

Position Title: General Manager

Department: Operations

Reports to: Regional Manager

We have immediate need of Collision Center General Manager in our 3 Colorado branch locations , namely;

> 2908 W 10th St., Greeley, CO 80634

> 10555 Irma Dr., Northglenn, CO 80233

> 702 South 9th Street, Gunnison, CO 81230

Position Summary:

Responsible for the overall operation of their center, including Risk Management, Teammate development, Client Metrics, production, and administration. Maintaining company goals and standards for performance, growth, and world class customer service.

Job Type: Full-time

Pay: from \$75,000.00 per year or from \$85,000.00 per year Depending On Location

Posted Salary is approximation & subject to change Depending On Experience (DOE)

Benefits:

- Dental insurance
- Health insurance
- Vision insurance

Weekly day range:

- Monday to Friday
 - Weekend availability
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Responsibilities and Qualifications

Responsibilities:

- Forecast goals and objectives for the Center and strive to meet them.
- Recruit, recognize and retain talented teammates. Monitor the performance of all Center staff and provide leadership and coaching as well as ensure that all employees have the required training for their position.
- Demonstrate a great ability to lead, develop, and inspire others to achieve success.
- Supervise the sales, overall production, and administration of the center.
- Ensure that every associate follows all Kaizen standards, policies, and procedures.
- Responsible for overall team engagement, including effectively leading team engagement meetings and communicating center scoreboard.
- Periodically, review estimates to ensure accuracy and compliance with Company and Client guidelines.
- Monitor current financial performance metrics and review previous month's financial metrics to identify opportunities and trends.
- Monitor the performance of each teammate and provide coaching through timely and specific feedback.
- Ensure the center is qualified to meet the requirements of our Insurer and I-CAR partners.
- Responsible for the center's regulatory compliance, including hazmat regulations and documentation.
- Demonstrates behaviors consistent with the Company's Vision, Mission and Values in all interactions with associates, customers, clients and vendors.
- Establish and maintain good working relationships with other departments, insurance adjusters and customers to encourage repeat and referral business.
- Comply with all Caliber safety rules, guidelines, standards. Create a culture of safety through good housekeeping and PPE usage.
- Other duties as assigned.

Job duties/Job description may be adjusted or added based on the needs of the business or at management discretion

Requirements:

- Proven track record of growing and managing in an Auto Body Collision environment.
- Strong understanding of financials, financial reporting, key metrics, and ability to interpret P&L and other financial statements.
- Ability to manage all aspects of the business, from sales and customer facing to back of the shop management to production efficiency & quality.
- Must be comfortable working in a high-volume collision shop environment.
- Ability to work independently, with professional ambition and an "owner's mentality." The ideal candidate would be interested in career advancement including multi-unit operations management.
- CCC One Experience.
- Valid drivers' license required.
- Eligible to work in the United States.
- Willing and able to pass a thorough background check.

How to Apply:

For Quick & Direct application go to this LINK: Website:
<https://www.kaizenautocare.com/>

Or Direct Email to:

tracy.sullivan@kaizencollisioncenter.com

or Email :

careers@kaizencollisioncenter.com

Position Posting Contact Information

Posting Contact Name TRACY SULLIVAN

Posting Contact Phone (623) 258-0577

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